

**Advt. No.: TIIEC/ Recruitment/2023-24/01**

**Date:08/11/2024**

**ADVERTISEMENT FOR CHIEF EXECUTIVE OFFICER POSITION IN TUMKURU INNOVATION  
INCUBATION AND ENTREPRENEURSHIP COUNCIL (TIIEC), TUMAKURU.**

Tumkuru Innovation Incubation and Entrepreneurship Council (TIIEC), TUMAKURU, A Non-Profit Section-8 company of Tumkur University, Tumakuru is inviting applications for selection of the position "Chief Executive Officer".

**Qualifications & Experience / Job profile:**

<b>Essential Qualifications</b>	UG & PG Degrees in Science/Engineering A Candidate with PhD in Management is preferable.
<b>Essential Experience</b>	<ul style="list-style-type: none"><li>• Experience in the industry, start-ups (as Founder/Co-Founder/Managing Director/Chairman), or as an enabler of the startup ecosystem through managing/leading innovation-promoting organizations, incubators, accelerators, or similar entities.</li><li>• Minimum of 4 years in operations, finance, strategy, investments, marketing, networking, and startup ecosystem management.</li><li>• Proven record of taking a product from ideation to commercialisation.</li><li>• Experience in mentoring and conducting innovation and entrepreneurship training programs.</li><li>• Experience in establishing associations with national and international startup ecosystems.</li><li>• Experience in grant proposal writing</li></ul>
<b>Desirable</b>	<ul style="list-style-type: none"><li>• Business acumen and attention to detail.</li><li>• Strong track-record of having built and managed multi-disciplinary teams, with proven leadership, execution and networking skills.</li><li>• Raising grants/funds to the Incubator and having facilitated investments to the startups.</li><li>• Authored Books, Book Chapters and Publications related to innovation and entrepreneurship.</li><li>• Strong track record of building and managing multi-disciplinary teams.</li><li>• Knowledge of the startup support system and networking with industry and mentors.</li><li>• Demonstrated entrepreneurial skills and experience as an enabler for start-ups/innovation ecosystems.</li></ul>

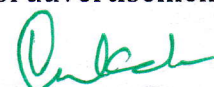


	<ul style="list-style-type: none"> <li>• Experience leading an ambitious organization with demonstrable success.</li> <li>• Strong presentation, verbal, and written communication skills.</li> <li>• Ability to effectively manage internal and external stakeholders.</li> </ul>
<b>Job Profile</b>	<ul style="list-style-type: none"> <li>• The CEO in consultation with the Board of Directors shall develop vision, strategy and business model to achieve the objectives of the Company.</li> <li>• The CEO will closely work with the Board of Directors and report to the Board of Directors for implementation of strategy, review and plan for continuous improvement.</li> <li>• The CEO will be required to give direction to the Company primarily towards establishing it as a key player in incubation/ acceleration space which includes establishing world class incubator(s), strategy to build, execute and scale incubation programs, outreach activities, measure impacts, collaborate with the partners/ stakeholders of the start-up/ entrepreneurial ecosystem, etc.</li> <li>• The CEO will be required to provide overall strategic guidance, framing procedures, guidelines, best practices etc., for co-ordination, consolidation, synergy and success of incubator(s) and incubated start-ups.</li> <li>• The CEO will be responsible for identifying and attracting suitable start-ups and entrepreneurs.</li> <li>• The CEO will act as the "Chief Experimenter" and encourage start-up ventures to innovate, promote the culture of innovation, help them in converting ideas into products/ IPs and commercialization, create significant value for start-ups, investors and incubator.</li> <li>• The CEO will be required to facilitate the growth of start-up and help them become successful.</li> <li>• The CEO will be required to liaison, develop and strengthen relationships with Govt. agencies, academia, other incubators, venture capitalists, angel/ seed funding institutions in India and abroad for investing into the right start-ups, develop a strong cadre of mentors, service providers and other start-up ecosystem players as required.</li> <li>• The CEO will be required to spearhead senior level, strategic relationships with key stakeholders.</li> <li>• The CEO must be an evangelist for the incubator in all</li> </ul>



	<p>forums and responsible to represent the company as required, including attendance of important functions, industry events and public meetings.</p> <ul style="list-style-type: none"> <li>• The CEO will be responsible to create a team primarily involved in managing the project operations and investments, performing outreach and other promotional activities with the culture of entrepreneurship, openness, and integrity and monitor its functioning.</li> <li>• The CEO will be responsible to plan and execute activities within the pre- approved quarterly budget including verification and recommendation of release of operating expense, ensure proper implementation and strict monitoring of annual plans, budgets and targets.</li> <li>• The CEO will be responsible to direct the Finance team to prepare annual budgets, complete risk analysis on potential investments, and advise the Board of Directors with regard to investment risk and return.</li> <li>• The CEO will be responsible for the Financial Statements of the Company and other compliances.</li> <li>• The CEO will be responsible to present the company's progress and discuss the future plans in the Board meeting held on periodic basis.</li> <li>• The CEO must be a visionary to make the Company self-sustainable. and creating a robust entrepreneurial ecosystem in the region and in the host institute, Tumkur University for creating impact at state level and beyond.</li> </ul>
<b>Contract &amp; Compensation</b>	The contract and compensation will be based on the existing norms and standards of incubators, subject to performance reviews.

Interested candidates can send their resume highlighting the credentials as stated above. Copies of all the supportive documents should accompany the resume. The application with relevant documents should be e-mailed as a single PDF to [tiiecchairmanbod@gmail.com](mailto:tiiecchairmanbod@gmail.com) within 10 days from the date of advertisement.



**CHAIRMAN, BOARD OF DIRECTORS**

**Tumkuru Innovation Incubation and Entrepreneurship Council, Tumkur University**

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