ತುಮಕೂರು 💜 ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾರ್ಯಾಲಯ, ಬಿ. ಹೆಚ್. ರಸ್ತೆ, ತುಮಕೂರು-572 103

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ಆದೇಶದ ಮೇರೆಗೆ

ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾನಿ ಯು

ವಿಷಯ: ವಿವಿಧ ರೀತಿಯ ಪ್ರಕಟಣೆಗಳಿಗೆ ಪ್ರೋತ್ಸಾಹದ ನೀತಿ ಮತ್ತು ಮಾರ್ಗಸೂಚಿಗಳ (Incentive Policy) ಯ ಸದುಪಯೋಗ ಪಡಿಸಿಕೊಳ್ಳುವ ಕುರಿತು. ಉಲ್ಲೇಖ:1. ದಿನಾಂಕ:13.09.2023ರ ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ನಿರ್ಣಯ 2. ಮಾನ್ಯ ಕುಲಪತಿಯವರ ಅನುಮೋದನೆ ದಿನಾಂಕ:27.09.2023

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ Academic Reforms Committee ವರದಿಯ ಪ್ರಕಾರ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳು ಸಂಶೋಧನೆ ಆವಿಷ್ಕಾರಗಳಲ್ಲಿ ತೊಡಗಿಸಿಕೊಳ್ಳಲು ಪ್ರೋತ್ಸಾಹ ನೀಡುವ ನಿಟ್ಟಿನಲ್ಲಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಪ್ರೋತ್ಸಾಹದ ನೀತಿ ಮತ್ತು ಮಾರ್ಗಸೂಚಿಗಳ (Incentive Policy) ನ್ನು ಉಲ್ಲೇಖ(01)ರ ಸಿಂಡಿಕೇಟ್ ಸಭೆಯಲ್ಲಿ ಅನುಮೋದನೆ ನೀಡಲಾಗಿದ್ದು, ಈ ಸಂಬಂಧ ಸದರಿ ಪ್ರೋತ್ಸಾಹದ ನೀತಿ ಮತ್ತು ಮಾರ್ಗಸೂಚಿ (Incentive Policy) ಯ ಸದುಪಯೋಗಪಡೆದುಕೊಳ್ಳುವಂತೆ ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.

> Mangalahount ಉಪಕುಲಸಚಿವರ್ಗ್ಯು 7ಳಿಯಪಕುಲಸಚಿವೆರು (ಸಾಮಾನ್ಯ ವಿಭಾಗ)

ಲಗತ್ತು: ಪ್ರೋತ್ಸಾಹದ ನೀತಿ ಮತ್ತು ಮಾರ್ಗಸೂಚಿ(Incentive Policy) ಗೆ,

1. ಅಧ್ಯಕ್ಷರು/ಸಂಯೋಜಕರು, ಸ್ನಾತಕೋತ್ತರ ಅಧ್ಯಯನ ಹಾಗೂ ಸಂಶೋಧನಾ ವಿಭಾಗಕ್ಷಳು ಪ್ರಮುಕ್ತರು

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ತುಮಕೂರು. 2. ಪ್ರಾಂಶುಪಾಲರು, ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಘಟಕ ಕಾಲೇಜು, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ತುಮಕೂರು.

## ಪ್ರತಿಗಳು:

1. ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಆಪ್ತಕಾರ್ಯದರ್ಶಿಗಳು, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ತುಮಕೂರು.

2. ಸಿಸ್ಟಮ್ ಅನಾಲಿಸ್ಟ್, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ತುಮಕೂರು–ವಿವಿಯ ಜಾಲತಾಣದಲ್ಲಿ ಪ್ರಕಟಿಸುವುದು.

3. ಕಚೇರಿ ಪ್ರತಿ



# **Tumkur University**

## **Incentive Policy**

#### 1. Preamble:

Tumkur University considers it its duty to encourage its members of the faculty to engage themselves in research and innovation. Teachers are encouraged to focus on quality of research papers instead of quantity. It also encourages members of the faculty to present papers in important conferences and to publish papers in journals of repute. Participation in serious conferences enables the members of the faculty to identify and work on contemporary issues. Similarly, equal emphasis is placed also upon preparing and submitting major research project proposals to external funding agencies. As the research carried out may sometimes yield intangible assets of significant commercial value, it is necessary to protect these research results (intellectual property rights, IPRs) through patents, copyrights, etc. All things considered, the University adopts this policy for incentivizing the participation in research and innovation.

### 2. Definitions:

- **2.1. Journal Publications**: A journal publication is a scholarly publication containing an original article written by members of the faculty on a specific discipline or field of study.
- **2.2.** Book Publication: It is a printed work consisting of academic literature or scholarship on pages which is bound in covers.
- 2.3. Articles in Edited Book: An edited book contains information on one topic or theme where, ideally, each article or chapter is written by different individuals. The articles in an edited book will contain original research of the members of the faculty.
- **2.4.** Patent: A patent is a type of intellectual property that gives its owner the legal right to exclude others from making, using, or selling an invention for a limited period.
- **2.5.** Research Project: A research project is an academic, scientific research work undertaken by the members of the faculty to answer a research question in a specific area of research.
- 2.6. Year: A year means a calendar year in which the activities are carried out by the members of the faculty.
- 2.7. Impact Factor: Impact Factor is considered as provided by Thomson Reuters.
- 2.8. Member of the Faculty: Assistant Professor/Associate Professor/Professor employed by Tumkur University that may be working in one of the constituent colleges or Postgraduate Departments of the university.





3. Standards for publication to avail incentives in Tumkur University

Publications -Books 3.1.

3.1.1. A lump sum amount of Rs. 5,000 per book such as for textbooks and books with ISBN published by Indian publishers of at least 250 pages in 1/4th crown size shall be provided by the university subject to the maximum of Rs. 15,000 (Excluding self-learning materials/conference per teacher per year.

proceedings/guides and souvenirs.)

3.1.2. A lump sum amount Rs. 10,000 per book of at least 250 pages in 1/4th crown size shall be provided by the university subject to the maximum of Rs. 30,000 per teacher per year for books based on research outcome published by (Excluding publishers. international materials/conference proceedings/guides and souvenir). For example, Springer, Elsevier, Taylor and Francis, John Weily, Thomson Reuters, Emarald, Oxford, Cambridge, etc.

3.1.3. In case of multi-authorship, the incentive shall be given only if the faculty

member of Tumkur University is the first author of the book.

3.1.4. Besides, non-monetary incentives such as felicitation, invitation for special lectures on appropriate occasions, certificate of appreciation may be provided.

4. Research Papers:

Participation in important academic conferences enable the members of the faculty to identify and work on contemporary issues. The members of the faculty shall be supported financially to present their research papers in international conferences organized abroad by providing full registration fee and one-way air fare (economy class). This facility can be availed by a member of the faculty only once every two years.

The members of the faculty shall be supported financially to present their 4.2. research papers in national conferences (within the country) by providing full registration fee and one-way air fare (economy class)/2-way 3-AC train fare/2-way AC bus fare. This facility can be availed by a member of the

faculty only once a year.

Research journals from all disciplines indexed in Scopus or Web of Science 4.3. (Arts and Humanities Citation Index Source Publication, Science Citation Index Expanded Source Publication, Social Science Citation Index Source Publication) are accepted globally as quality journals and are considered for all academic/assessment/accreditation purposes. Hence, the members of the faculty are advised to publish the research papers in these journals.

Publishing papers/articles in predatory/dubious/questionable journals must 4.4. be avoided and if published, the articles/papers shall not be considered for

incentives.

The articles published in academic journals indexed by Scopus/Clarivate's 4.5. Web of Science/Pubmed/ScienceDirect/BioMed Central or included in UGC CARE list shall only be considered for providing incentives.



- 4.6. The University allows access to all members of the faculty (and researchers) to verify their written material against plagiarism, falsification, fabrication and misrepresentation and such provisions are payable.
- 4.7. As many Scopus/Web of Science journals charge high APC (article processing charge), the university shall reimburse 50% of the APC without exceeding Rs. 10,000 per teacher of members of the faculty per year. The reimbursement shall be provided for a maximum of two papers per teacher per year.
- 4.8. To avail these incentives the faculty of the university shall be the first or corresponding author.
- 4.9. In case of joint authorship or multiple authors of a paper, not more than 50% of the share of the university's faculty member may be reimbursed. For instance, if a teacher of the university (with other three authors) publishes a paper paying Rs. 30,000 as APC, the university may reimburse not more than 50% of the one-fourth of Rs. 30,000, which is Rs. 3,750.
- **4.10.** If a teacher does not claim reimbursement of APC or if a teacher publishes paper/s in Scopus/Web of Science journals (with IF of say, 5 and above) which does not charge any APC, such teacher/s may be given cash incentive based on the impact factors of the journals (for not more than 2 publications per year per person).

Activity	Faculty of Science	Faculty of Arts and Commerce and Management
IF between 5-10	Rs. 5,000	Rs. 5,000
IF more than - 10	Rs. 10,000	Rs. 10,000

# 5. Research Projects - both Internal and Externally Funded

- 5.1. The university encourages members of the faculty by sanctioning minor research projects up to Rs. 1 lakh per project to those that have not received any fund from any external funding agency with the condition that the teacher shall publish at least two papers in Scopus/Web of Science listed journals based on the outcome of the project.
- 5.2. Externally Funded Projects: The University encourages members of the faculty to prepare and submit research project proposals to external funding agencies.
- 5.3. If members of the faculty are invited by the funding agencies to present research proposals before an experts' committee, the university shall bear the travelling and dearness expenses as per the university rules (provided the same is not reimbursed by the funding agencies).



#### 6. Patent:

The university shall identify and prepare a panel of expert advisors whose 6.1. assistance the members of the faculty may take and the university will provide honoraria of legal advisors for the purpose of filling patents.

The university shall pay the fee prescribed for registration of patents if the 6.2.

patents belong to Tumkur University.

For active patents the incentive shall be as follows: 6.3.

Type of Patent	Incentive
Patent (International)	Rs. 25000
Patent (National)	Rs. 17500

If any expenditure is incurred by the teachers and/or students to develop prototype, the university may reimburse the actual cost to the team subject to a maximum of Rs. 50,000 a year per team.

### 7. Evaluation Committee:

To avail the incentives mentioned above the applications shall be screened and evaluated by a centralized evaluation committee that includes two external members every budget year.

Applications shall be received in the last week of January every year 7.2. (activities of previous calendar year); the incentives and recognitions shall be

given on the foundation day.

50% of the incentives received by members of the faculty shall be utilized for 7.3. the purpose of upgrading research facility, such as purchase of small equipment/chemicals/book, etc.

## 8. Removal of Difficulty:

If any difficulty arises in giving effect to the provisions of this policy, the Vice Chancellor may, by order, make such provisions as appears to be necessary or expedient to remove the difficulty.

The Vice-Chancellor