B.H.Road, Tumkur-572 103, Phone No: 0816-2254546

No:TU:EST-2694:2016-17 3605

Date:15.02.2017

#### : NOTIFICATION:

Sub: Statute relating to Conduct of Interview for Appointment and Promotion of Teachers and other Academic Staff in the University and Constituent Colleges

Ref: 1. Government Letter No. ED 76 UTT 2016 Dated:03.02.2017 2. Approval of the Hon'ble Vice-Chancellor Dated:15.02.2017

The Statute relating to Conduct of Interview for Appointment and Promotion of Teachers and other Academic Staff in the University and Constituent Colleges assented by His Excellency the Chancellor on 23.01.2017 as communicated in the above referred letter is hereby notified for implementation.

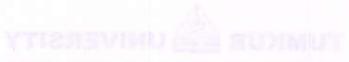
By Order

Registrar,

#### Copy to:

CR

- 1. The Principal Secretary to the Governor, Rajbhavan, Bangalore.
- 2. The Additional Chief Secretary to the Government, Education Department (Higher Education), M.S. Building, Bangalore.
- 3. The Registrar (Evaluation), Tumkur University, Tumkur.
- 4. The P.S. to Vice-Chancellor, Tumkur University, Tumkur.
- Office copy.



P. H. House, Therefore 772 1931 Physic No. DX 10 22 22 25 and

LIST TO ET - INC.

200 TO THE PART OF THE PART OF

her appearance of a service of the particle of

THE SAME GREET THE PURE OF MARKET REPORTED IN STREET

The Second Law Towns of the Appendix of the Second by the Second of the Second Second

The research of the second of

#### ಕರ್ನಾಟಿಕ ಸರ್ಕಾರ

ಸಂ.: ಇಡಿ 76 ಯುಟಿಟಿ 2016...

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:03.02.2017

ಇಂದ:

ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು. ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬಹುಮಹಡಿ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು. ಇವರಿಗೆ: ಕುಲಸಚಿವರು, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ತುಮಕೂರು.

ಮಾನ್ಯರೆ,

ವಿಷಯ: Statute relating to Conduct of interview for Appointment and Promotion of Teachers and other Academic Staff in the University and Constituent Colleges.

ಉಲ್ಲೇಖ: 1. ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ: ತುವಿ/ಸಿಬ್ಬಂದಿ–2694/2016–17/1954, ದಿನಾಂಕ:15.09.2016

2. ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ: ತುವಿ/ಸಿಬ್ಬಂದಿ-2694/2016-17/3117, ದಿನಾಂಕ:27.12.2016

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖಿತ ತಮ್ಮ ಪತ್ರಗಳ ಕಡೆಗೆ ಗಮನ ಸೆಳೆಯಲಾಗಿದೆ. ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾಲಯದ Statute relating to Conduct of interview for Appointment and Promotion of Teachers and other Academic Staff in the University and Constituent Colleges ಗಳಿಗೆ ಮಾನ್ಯ ರಾಜ್ಯಪಾಲರು ಹಾಗೂ ಕುಲಾಧಿಪತಿಗಳು ದಿನಾಂಕ:23.01.2017 ರಂದು ಅನುಮೋದನೆ ನೀಡಿರುತ್ತಾರೆ ಎಂದು ತಿಳಿಸಲು ಹಾಗೂ ಮಾನ್ಯ ರಾಜ್ಯಪಾಲರು ಹಾಗೂ ಕುಲಾಧಿಪತಿಗಳಿಂದ ಅನುಮೋದಿಸಲ್ಪಟ್ಟ ಪೂರ್ವೋಕ್ತ ಪರಿನಿಯಮಗಳ ಪ್ರತಿಯನ್ನು ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಿ ಕಳುಹಿಸಲು ನಾನು ನಿರ್ದೇಶಿತನಾಗಿದ್ದೇನೆ.

---\*\*\*\*\*\*\*----

ತಮ್ಮ ನಂಬುಗೆಯ,

(ಎರೆ.ಎ.ಅಹಮದ್ ಜಾನ್)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,

ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು-2)

905/00/17

3/2419

COLUMN THE STATE

WEST TO THE THE THE

Commission of Contrast Annual Contrast Colleges and Contrast Colleges and Contrast Colleges and Contrast Colleges and Coll

ament transport

The property of the property o

Designation and the second

HA

#### TUMKUR UNIVERSITY

## STATUTE RELATING TO CONDUCT OF INTERVIEW FOR APPOINTMENT AND PROMOTION OF TEACHERS AND OTHER ACADEMIC STAFF IN THE UNIVERSITY AND CONSTITUENT COLLEGES

(Framed under Section 40(1)(k) read with sec. 53 (6) (7) & 54 of Karnataka State Universities Act 2000)

#### PREAMBLE:

The University Grant Commission vide its No. F.3-1/ 2009 dated 30.06.2010 has notified the UGC Regulations on Minimum Qualification Required for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010, in the Gazette of India on September 18,2010 (Bhadra 27, 1932) in Part III Sec.4.

The Government Karnataka vide its order No.ED 37 UNE 2009, Bangalore, dated 24.12.2009, while revising the UGC scales of pay of the Teachers, Librarians and Physical Education Personnel of Universities and Colleges in the State under the control of Department of Higher Education, has accepted the above measures / norms. Tumkur University has accepted the same while extending the UGC scales of pay to the University/Constituent College teachers and other academic staff.

UGC in its Regulation referred to above & Government of Karnataka ED No 407 URC 2014 Bangalore dated 28.10.2014 has prescribed certain procedures and guidelines for the selection of candidates for appointment/promotions of Teachers and other Academic Staff.

The University is therefore required to implement these procedures and guidelines. Hence the need of this statute to incorporate these procedures and guidelines.

#### 1. TITLE AND COMMENCEMENT:

Tumkur University

- (i) This Statute shall be called as "Statute Relating to Conduct of Interview for Appointment and Promotion of Teachers and other Academic Staff in the University and Constituent Colleges"
- (ii) The Statute shall come into force from the date of assent of the Chancellor.
- 2. COVERAGE: The Statute shall apply to all direct recruitments and promotions(CAS) to posts carrying UGC scales of pay, such as Assistant Professor, Associate Professor, Professor, Assistant Librarian/College Librarian, Deputy Librarian, Librarian Assistant Director of Physical Education/ College Director of Physical Education, Deputy Director of Physical Education Director of Physical Education and such other academic posts in Tumkur University and constituent colleges as may be determined by the University in accordance with the Karnataka Government Order No. ED 37 UNE 2009, Bangalore, dated 24.12.2009, UGC Regulation 2010 and any subsequent order/amendments from time to time.
- CONSTITUTION OF SELECTION COMMITTEE: The constitution of selection committees for Direct Recruitment/ Promotion shall be as specified in the UGC Regulation 2010 & subsequent amendments.

Vice Chancellor Tumkur University Tumkur.

Page 1 of 26

- 4. Every post of Assistant Professor, Associate Professor, Professor, Assistant Librarian/ College Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education/College Director of Physical Education, Deputy Director of Physical Education, Director of Physical Education and other academic staff to be filled by selection shall be widely advertised. The requirements such as the number of posts to be filled, the scales of pay, eligibility, experience, essential and desirable qualification if any, as laid down by the UGC and the State Government be specified. The number of posts in the reserved category and also the last date for the receipt of the duly completed applications shall be clearly mentioned in the advertisement. Applicants shall fulfill the eligibility criteria as on the last date fixed for receiving the applications.
- Applicants who are already in service and who satisfy the eligibility criteria specified in the advertisement shall send their application through proper channel.
- 6. INTERVIEW: for the purpose of inviting the candidates for interview, the following criteria shall be followed:
  - Assistant Professor / Equivalent Academic Post / Assistant Librarian/ College Librarian / Assistant
    Director of Physical Education / College Director of Physical Education: A maximum of ten eligible
    candidates shall be called for interview for each post based on the percentage of marks secured in the
    qualifying examination, provided they fulfill all other criteria prescribed by the UGC in its Regulation.
  - 2. Associate Professor/ Deputy Librarian/Deputy Director of Physical Education / Equivalent Academic Post: A maximum of ten eligible candidates shall be called for interview for each post based on consolidated API scoring with a minimum requirement of 300 points from category-III of API scoring system provided they fulfill all other criteria prescribed by the UGC in its Regulation.
  - 3. Professor/Librarian/Director of Physical Education/ Education / Equivalent Academic Post: A Maximum of ten eligible candidates shall be called for interview for each post based on the consolidated API scoring with a minimum requirement of 400 points from Category-III of API scoring system, provided they fulfill all other criteria prescribed by the UGC in its Regulation.
- Interview shall be held within one year from the last date of receipt of application, failing which there shall be a fresh advertisement.
- 8. PROCEDURE TO BE FOLLOWED BY THE SELECTION COMMITTEE: The Selection Committee for the selection of the candidates shall follow the norms/ guidelines as prescribed in the UGC Regulation, the State Government order or any other directions issued by the UGC and State Government from time to time.

Registrar Tumkur University

#### TABLEI (A)

8.I(A) MINIMUM SCORES OF APIS FOR DIRECT RECRUITMENT OF TEACHERS IN UNIVERSITY DEPARTMENTS/COLLEGES AND WEIGHTAGES IN SELECTION COMMITTEES (To be Considered along with Other Specified Eligibility Qualifications Stipulated in the UGC Regulation)

SI. No.	Minimum Norms / Criteria	Assistant Professor/ Equivalent cadres (Stage 1)	Associate Professor/ Equivalent cadres (Stage 4)	Professor/ Equivalent Cadres (Stage 5)
1	2	3	4	5
1.	Minimum API scores	Minimum Qualifications as stipulated in the UGC regulation	Consolidated API score requirement of 300 points from Cat. III of Table I in Appendix III of the UGC regulation	Consolidated API score requirement of 400 points from Cat. III of Table I in Appendix III of the UGC regulation
2,	Selection Committee Criteria/ weightages	A) Academic Record (37.75%) *	A) Academic Background (27.75%)*	A) Academic Background (27.75%)*
	(Total Weightage = 100)	B) Research Performance (20%)*	B) Research performance based on API score and quality of publications (40%)*	B) Research performance based on API score and quality of publications (40%)* C) Assessment of
	TAKET SECOND	C) Assessment of Domain Knowledge and Teaching Skills (30%)*	C) Assessment of Domain Knowledge and Teaching Skills (20%)*	Domain knowledge and Teaching Skills (20%)* D) Interview
		D) Interview performance (12.25%) *	D) Interview performance (12.25%)*	performance (12.25%) *
54	8. 1. 1.24	* Annexure I(a)  * Annexure I(a)	* Annexure I(b)	* Annexure I(c)  * Annexure I(c)

Note: Stages 1, 4 and 5 correspond to UGC scales with AGP Rs. 6000, 9000 and 10000 respectively

Registrar Tumkur University

#### TABLE:I(B)

8.I(B) MINIMUM APIS FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) AND WEIGHTAGES FOR EXPERT ASSESSMENT AS PER APPENDIX III, TABLE I OF UGC REGULATION (Minimum Academic Performance and Service Requirements for Promotion of Teachers in University Are

as Prescribed in Table III of Appendix III of UGC Regulations)

SI. No	Activities	Assistant Professor/ equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor/ equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor to Associate Professor equivalent cadres:	Associate Professor to Professor / Equivalent cadres (Stage 4 to 5	Professor Stage 5 to Stage 6)
2	2	3	4	5	6	7
1	Teaching-learning Evaluation Related Activities (Category I)	75/year	75/year	75/year	75/year	75/year
- II	Co-curricular.: Extension and Profession related activities (Category II)	15/year	15/year	15/year	15/year	15/year
Ш	Minimum Total average Annual Score under Categories I and II #	100/year	100/year	100/year	100/year	100/year
IV	Research and Academic Contribution (Category III)	10/year (40/assessment period)	20/year (100/asse ssment period)	30/year (90/assessment period)	40/year (120/assessment period)	50/year (500/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee	Expert Committee
	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage 100. Minimum required for promotion is 50)	No separate points. Screening Committee to verify API scores	No separate points. Screening Committee to verify API scores	A) Contribution to Research (37.75%)* B) Assessment of domain knowledge &teaching practices (50%)* C) Interview Performance (12.25%)* * Annexure - I (d)	A) Contribution to research (50%)* B) Assessment of domain knowledge & teaching practices (37.75%)* C) Interview Performance (12.25%)* * Annexure-I (e	A) Contribution to Research (50%)* B) Evaluation of Performance and other credentials (50%)*  * Annexure - I (

# Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: Stages 1, 2, 3, 4 and 5 correspond to UGC scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000, respectively, and stage 6 corresponds HIG scale of Rs. 67000 -79000.



#### TABLE-II (A)

8.II (A) MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF PHYSICAL EDUCATION PERSONNEL IN UNIVERSITY DEPARTMENTS/ COLLEGES. (To be Considered Along with Other Specified Eligibility Qualifications Stipulated in the UGC Regulation)

SI. No.	Minimum Norms / Criteria	Assistant Director of Physical Education / College Director of Physical Education (Entry Stage - Stage 1)	Deputy Director of Physical Education in University (Stage 4)	Director of Physical Education in University (Stage 5)
1	2	3	4	5
	Minimum API score	Minimum Qualifications as stipulated in the UGC regulation	Consolidated API score requirement of 300 points from Cat. III of Table IV in Appendix III of the UGC regulation.	Consolidated API score requirement of 400 points from Cat. III of Table IV in Appendix III of the UGC regulation.
11	Selection Committee criteria/ weightages (Total Weightage = 100)	A) Track Record of championship won (37.25%)*  B) Sports and athletic skills (50%)*	A) Research Evaluation (40%)*  B) Organization skills and Plans of.sports (47.75%)*	A) Research Evaluation (50%)*  B) rganisational track vision plan (37.75%)*
		C) Interview performance (12.25%)*	C) Interview performance (12.25%)*	C) Interview performance (12.25%)*
		* Annexure-II(a)	* Annexure-II(b)	* Annexure-II(c)

Note: Stages 1, 4 and 5 correspond to UGC scales with AGP of Rs. 6000, 9000 and 10000 respectively

Registrar
Tumkur University
Tumkur

#### TABLE-II(B)

8.II(B) MINIMUM NORMS OF APIS FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF UNIVERSITY DIRECTOR/ DEPUTY DIRECTOR/ ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES AS PER APPENDIX III, TABLE IV OF UGC REGULATION

(Minimum Academic Performance and Service Requirements for Promotion of Physical Education Cadres in

Universities are as Prescribed in Table VI of Appendix III of UGC Regulations)

SL. NO	Activities	Assistant Director of Physical Education (Stage 1 to Stage 2) (Senior Scale)	Assistant Director of Physical Education (Senior Scale) (Stage 2) to Assistant Director Physical education (Selection Grade) (Stage 3)	Assistant Director of Physical Education (Selection Grade) to Deputy Director of Physical Education (Stage 3to Stage 4)	Deputy Director of Physical Education to Director of Physical Education (Stage 4 to Stage 5) (University only)
1	2	3	4	5	6
1	Teaching training, coaching, sports person development and sports management activities (Category ñ I)	75/year	75/year	75/year	75/year
Н	Extension and Profession related activities (Category II)	15/year	15/year	15/year	15/year
III	Minimum total average annual Score under under Categories I and II #	100 per year	100 per year	100 per year	100year
IV	Research and Academic Contribution (Category III)	10/year (40/assessment period)	20/year (100/assessment period)	30/year (90/assessment period)	40/year (120/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)	No separate points. Screening Committe e to verify API scores	No separate points. Screening Committee to verify API scores	A) Research evaluation (37.75%)* B) Assessment of domain knowledge and skills in sports (50%) * C) Interview performance (12.25%)* * Annexure-II(d)	A) Research evaluation (50%)* B) Assessment of domain knowledge, contribution and organisation track record with vision plan. (37.75%)* C) Interview performance (12.25%)* * Annexure-II(e)

# Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: Stages 1, 2, 3, 4 and 5 correspond to UGC scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000, respectively, and stage 6 corresponds HIG scale of Rs. 67000-79000.

Registrar Tumkur University

#### TABLE - III (A)

### 8.III(A) MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF LIBRARIAN POSITIONS IN UNIVERSITY DEPARTMENTS/COLLEGES

(To be Considered Along with Other Specified Eligibility Qualifications Stipulated in the UGC Regulation)

SI. No.	Minimum Norms / Criteria	University Assistant Librarian/ College Librarian (Stage 1)	Deputy Librarian in Universities (Stage 4)	Librarian (University only) (Stage 5)
1	2	3	4	5
	Minimum API score	Minimum Qualification as stipulated in the UGC regulation	Consolidated API score requirement of 300 points from Cat. III of Table VII in Appendix III of the UGC regulation.	Consolidated API score requirement of 400 points from Cat. III of Table VII in Appendix III of the UGC regulation.
П	Selection Committee criteria / weightages (Total Weightage = 100)	A) Teaching/ computer and communication skills by a lecture demonstration (67.75%)*	A) Library related research /Theme papers Evaluation (50%)*	A) Library related Research evaluation (60%)*
		B) Record of Library management skill (20%)*	B) Library automation skills & Organizational plans (37.75%)*	B) Organizational track record of innovation library service and vision plan (27.75%)*
		C) Interview performance (12.25%)*	C) Interview performance (12.25%)*	C) Interview performance (12.25%)*
		* Annexure - III(a)	* Annexure - III(b)	* Annexure - III (c)

Note: Stages 1, 4 and 5 correspond to UGC scales with AGP of Rs. 6000, 9000 and 10000 respectively

Registrar.
Tumkur University
Tumkur

#### TABLE-III (B)

8.III(B) MINIMUM APIS FOR THE PROMOTION OF LIBRARIANS AND WEIGHTAGES FOR EXPERT ASSESSMENT UNDER CAREER ADVANCEMENT SCHEME (CAS) AS PER APPENDIX III, TABLE VII OF UGC REGULATION.

(Minimum Academic Performance and Service Requirements for Promotion of Librarians of University are as Prescribed in Table IX of Appendix III of UGC Regulations)

SI. No	Activities	Assistant Librarian to Assistant Librarian (senior scale) (Stage 1 to Stage 2)	Assistant Librarian (Senior scale) to Assistant Librarian (selection grade) (Stage 2 to Stage 3)	Assistant Librarian (selection grade) to Deputy Librarian (Stage 3 to Stage 4)	Deputy Librarian to Librarian (University only) (Stage 4 to Stage 5)
1	2	3 .	4	5	6
J	Procurement, organisation and delivery of knowledge and information throu' library services (category I)	75/Year	75/Year	75/Year	75/Year
11	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year
111	Minimum total average annual score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III).	10/Year (40/assessme nt period)	20/Year (100/assess ment period)	30/Year (90/assessment period)	40/Year (120/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee
V	Percentage distribution of Weightage Points in the Expert Assessment (Total weightage = 100 minimum required 50)	No separate points. Screening committee to verify API scores.	No separate points. Screening committee to verify API scores.	A) Library related research evaluation (37.75%)* B) Assessment of domain knowledge on Library automation and organisational skills (50%)* C) Interview performance (12.25%)* * Annexure - III (d)	A) Library publication work 50%)* B) Assessment of innovative Library service and organisation of digital library services 37.75%)* C) Interview Performance (12.25%)*

<sup>#</sup> Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under category I+II Note: Stages 1, 2, 3, 4 and 5 correspond to UGC scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively.

Registrar
Tumkur University

- 9. PREPARATION OF MERIT LIST: The merit list shall be prepared by the Scrutiny Selection Committee in the following manner:
  - i) Director/ Coordinator, IQAC,
  - ii) Dean of the concerned Faculty,
  - iii) Chairperson of the Department if he is a Professor, otherwise, a senior most Professor of the same Department.
  - Assistant Professor: The merit list for the post of Asst. Professor shall be prepared based on the
    marks/points secured for the parameters prescribed in Clause 8.I (A), column no. (3) of this
    Statute. The merit list for Associate Professor or Professor shall be prepared based on the
    marks/points secured for the parameters prescribed in Clause 8.I(A), column (4) or (5) of this
    Statute, respectively.
  - Assistant Director of Physical Education/ College Director of Physical Education: The merit list
    for the post of Asst. Director of Physical Education shall be prepared based on marks/points
    secured for the parameters prescribed in Clause 8.II(A column no.(3) of this Statute.
  - 3. Deputy Director of Physical Education and Director of Physical Education: The merit list for Deputy Director of Physical Education or Director of Physical Education shall be prepared based on the marks/points secured for the parameters prescribed in Clause 8.II(A), column (4) or (5) of this Statute respectively.
  - 4. University Assistant Librarian/ College Librarian: The merit list for the post of University Asst. Librarian shall be prepared based on the marks/points secured for the parameters prescribed in Clause 8.III (A) column no.(3) of this Statute.
  - Deputy Librarian and Librarian: The merit list for Deputy Librarian or Librarian shall be prepared based on the marks/points secured for the parameters prescribed in Clause 8.III(A), column (4) or (5) of this Statute, respectively.
- 10. QUORUM: The Quorum for the Selection Committee meeting shall be as prescribed in the UGC Regulation.
- 11. MANNER OF SELECTION: The Selection Committee based on the merit list under clause 8.I(A), 8 II (A) or 8 III (A) as the case may be, shall prepare a main selected list and a waiting list. While preparing the main selected list/waiting list, the Committee shall follow the State Government orders in the matter of reservation for persons belonging to the Scheduled Castes, Scheduled Tribes and other Backward Classes.
- 12. APPOINTMENT OF SELECTED CANDIDATES: The candidates in the main selected list or the waiting list may be appointed after the approval of the Syndicate.
- 13. OPERATION OF LISTS: The appointing authority is competent to operate the waiting list after exhausting the main selected list, by recording the reason for such a decision. The list/s of the candidates selected by the Selection Committee shall cease to be operative from the date of publication of notification for the next selection.

Registrar Tumkur University

14. REPEAL AND SAVINGS: The Statute Governing the conduct of Interview under Section 53 (6) of the KSU Act 2000, assented by the Chancellor (Governor of Karnataka) on 05.04.2011, communicated to the University vide Karnataka Govt. Letter No. ED 12 UTT2011 dated 20.04.2011 is hereby repealed.

Provided that the said repeal shall not affect the previous operation of the said Statutes anything duly done or suffered there under or affect any right, liability or obligation acquired, accrued or incurred under the said statutes.

15. REMOVAL OF DIFFICULTY: In case of any difficulty arising in the implementation of the Statute, the Chairman of the Selection Committee may take such action as he may deem fit in each case duly recording the reasons for taking such decision.

Registrar Tumkur University Vice Chancellor Tumkur University Tumkur

VAJUBHAI VALA

#### ANNEXURE FOR TABLE - I(A) Column - 3

# PARAMETERS FOR ASSESSING ACADEMIC RECORD, RESEARCH PERFORMANCE, DOMAIN KNOWLEDGE AND TEACHING SKILLS FOR THE RECRUITMENT OF ASSISTANT PROFESSOR (STAGE -1)

SI. No.	Parameter	Max Marks/Points
A. ACADEM	iic RECORD :	Calculation of the same
01	Percentage of Marks secured :  55 % & above - 06 ; 60 % & above - 08 ;  70 % & above - 09 ; 80 % & above - 10	10
02	Ph. D. / M Phil Degree : Ph. D10 ; M. Phil 05	10
03	NET / SLET examination :  NET - 7.75; SLET - 06	7.75
04	Post Doctoral studies / research (with evidence of Research Publications/Patents/Books): 6 Months & above - 03 (at least one paper) 1 Year & above - 06 (at least two papers) 2 Years & above - 10 (at least three papers)	10
B. RESEARC	H PERFORMANCE:	
	Research Publications: (Paper published in refereed journals): National Journals - 01 per paper International Journals - 02 per paper Patents - 05 per patent Books - 05 per book Chapters in Monographs - 02 per Chapter Documentaries - 02 per documentary	20
C. DOMAIN	KNOWLEDGE & TEACHING SKILLS:	att a ha parena.
01.	Teaching Experience : 02 per completed year of experience of teaching PG/UG classes.	10
02.	Domain Knowledge and Teaching skills in the subject may be assessed by the committee based on a lecture on a topic in the subject.  - Knowledge in the subject - 10 (Maximum)  - Teaching skills  - 10 (Maximum)	20



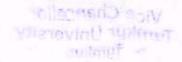


### ANNEXURE FOR TABLE - I(A) Column - 4

## PARAMETERS FOR ASSESSING ACADEMIC BACKGROUND, RESEARCH PERFORMANCE, DOMAIN KNOWLEDGE AND TEACHING SKILLS FOR THE RECRUITMENT OF ASSOCIATE PROFESSOR (STAGE - 4)

SI. No.	Parameter	Max Marks/points
A. ACADE	MIC BACKGROUND:	1
01	Percentage of Marks secured :	The beautiful a
	FF 0/ 0 - 1	
	55 % & above - 02 ; 60 % & above - 03 ;	05
	70 % & above - 04; 80 % & above - 05	
02	Ph. D: 05	
100000	A Section of the Control of the Cont	05
03	Post Doctoral Studies / Research (with evidence of	
	Research Publications/Patents/Books)	Service of the servic
	6 Months & above - 2.5 (at least one paper)	7.75
	1 Year & above - 5 (at least two papers)	ACTUAL MARKAGES
75 88	2 Years & above - 7.75 (at least three papers)	nut it selected
04	Regular full time teaching experience -	
	1 per completed year of experience	10
B. RESEAR	CH PERFORMANCE:	a dimensional designation of
R.E.	Consolidated minimum	TESTURE BUTTE
	API score of 300 points ñ 30	40
	Additional API scores - 01 per 10Addl. API score	40
C. DOMAI	N KNOWLEDGE & TEACHING SKILLS:	
	Domain Knowledge and Teaching skills may be	The State of the S
	assessed by the Committee based on a	
	Lecture on a topic in the subject;	
	- knowledge in the subject - 10 (Maximum)	20
	- teaching skills - 10 (Maximum)	a constant and the

Registrar
Tumkur University
Tumkur



#### ANNEXURE FOR TABLE - I(A) Column - 5

### PARAMETERS FOR ASSESSING ACADEMIC BACKGROUND, RESEARCH PERFORMANCE, DOMAIN KNOWLEDGE AND TEACHING SKILLS FOR THE RECRUITMENT OF PROFESSOR

Sl. No.	Parameter	Max Marks/points
A. ACADE	MIC BACKGROUND:	ANTO SECTION
01	Percentage of Marks secured :	n de la compansión
	55 % & above - 02; 60 % & above - 03; 70 % & above - 04; 80 % & above - 05	05
02	Post Doctoral Studies / Research (with evidence of Research Publications/Patents/Books)	entitle to the state of the
	6 Months & above - 5 (at least one paper) 1 Year & above - 7.5 (at least two papers) 2 Years & above - 12.75 (at least three papers)	12.75
04	Regular full time teaching experience -  1 per completed year of experience	10
B. RESEAR	CH PERFORMANCE:	
	Consolidated minimum  API score of 400 points - 30  Additional API scores - 01 per 15 Addl. API score	40
C. DOMAI	N KNOWLEDGE & TEACHING SKILLS:	
	Domain Knowledge and Teaching skills may be assessed by the Committee based on a Lecture on a topic in the subject; - knowledge in the subject - 10 (Maximum) - teaching skills - 10 (Maximum)	20

Registrar Tumkur University Tumkur

### ANNEXURE FOR TABLE - I(B) Column - 5

## PARAMETERS FOR ASSESSING CONTRIBUTION TO RESEARCH, DOMAIN KNOWLEDGE AND TEACHING PRACTICES FOR THE PROMOTION OF ASSISTANT PROFESSOR (STAGE-3) TO

ASSOCIATE PROFESSOR (STAGE 4) UNDER CAS

Sl. No.	Parameter	Max Marks/points
A. CONT	RIBUTION TO RESEARCH:	
01	Post Doctoral Studies / Research (with evidence Research Publications/Patents/Books)	ence of
	6 Months & above - 2.5 (at least one pa 1 Year & above - 5 (at least two pap 2 Years & above - 7.75 (at least three	7.75
02	RESEARCH PERFORMANCE Consolidated minimum API score of 90 points - 20 Additional API scores - 01 per 05 Addl. API sc	30
B. Doma	AIN KNOWLEDGE & TEACHING PRACTICES:	
01	Regular full time teaching experience - 1 per completed year of experience	10
02	Domain Knowledge and Teaching practices be assessed by the Committee based on a L on a topic in the subject; - knowledge in the subject - 20 (Maxim - teaching practices - 20 (Maxim	num) 40

Registrar
Tumkur University
Tumkur

Vice:Chandellor Turnkur University Turnkur

### ANNEXURE FOR TABLE - I(B) Column - 6

# PARAMETERS FOR ASSESSING CONTRIBUTION TO RESEARCH, DOMAIN KNOWLEDGE AND TEACHING PRACTICES FOR THE PROMOTION OF ASSOCIATE PROFESSOR (STAGE-4) TO PROFESSOR (STAGE-5) UNDER CAS

Sl. No.	Parameter	Max Marks/points
A. CONTI	RIBUTION TO RESEARCH:	
01	Post Doctoral Studies / Research (with evidence of Research Publications/Patents/Books)	Television (CA)
	6 Months & above - 03 (at least one paper) 1 Year & above - 06 (at least two papers) 2 Years & above - 10 (at least three papers)	10
02	RESEARCH PERFORMANCE Consolidated minimum API score of 120 points - 30 (If two assessment periods are considered, then API score of 210 points - 30) Additional API scores - 01 per 05 Addl. API score	40
B. DOMA	IN KNOWLEDGE & TEACHING PRACTICES:	
01	Regular full time teaching experience -  1 per completed year of experience .	7.75
02	Domain Knowledge and Teaching practices may be assessed by the Committee based on Lecture on a topic in the subject; - knowledge in the subject - 15 (Maximum) - teaching practices - 15 (Maximum)	30

Registrar Tumkur University

# ANNEXURE FOR TABLE - I(B) Column - 7 PARAMETERS FOR ASSESSING CONTRIBUTION TO RESEARCH, PERFORMANCE AND OTHER CREDENTIALS FOR THE PROMOTION OF PROFESSOR (STAGE-5) TO

PROFESSOR (STAGE -6) UNDER CAS

Si. No.	Parameter	Max Marks/points			
A. CONTI	RIBUTION TO RESEARCH:				
01	Consolidated minimum  API score of 500 points - 40  Additional API scores - 01 per 20 Addl. API score	50			
B. PERFO	RMANCE AND OTHER CREDENTIALS:				
01	Post Doctoral / Collaborative Research : Foreign visits of at least 02 months - 05 per visit (at least one paper / per visit)	10			
02	Awards/Honours/Recognitions/Patents and IPR products and process developed/technology transfer achieved: - International Awards/fellowhips/ Patents etc - 10 per award - National Awards/fellowhips/ Patents etc - 05 per award - State level awards - 03 per award	10			
03	Additional Research Degrees like D.Sc./ D.Litt./ LL.D. :	10			
04	Contribution to the development of the Department/research facilities :	10			
05	Contribution / Participation in the University Administration with additional responsibilities or in committees	10			

Registrar Tumkur University

m, umoT

#### ANNEXURE FOR TABLE - II(A) Column - 3

PARAMETERS FOR ASSESSING TRACK RECORD OF CHAMPIONSHIP WON, SPORTS AND ATHLETIC SKILLS FOR THE RECRUITMENT OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION (ENTRY STAGE 1)

SI. No.	Parameter	Max Marks/Points
A. TRACK	RECORD OF CHAMPIONSHIP WON:	d anneuw faperati
A. IRACK	1. Criteria for awarding Marks:  Performance in International competition recognized by Indian Olympic Association a)  First Place - 37.75  b) Second Place - 35  c) Third Place - 33  d) Participation - 30  2. National Level Participation:  (Representing combined Universities team in the events organized by the recognized sports bodies of the country) a)  First Place - 30 per prize  b) Second Place - 25 per prize c)	
	Third Place - 22 per prize d) Participation - 20 per participation  3. Representing State/University in All India	37.75
	Inter University:  (organized by the recognized sports bodies of the country):  a) First Position - 20 per prize  b) Second Position - 15 per prize  c) Third Position - 12 per prize  d) Participation - 10 per participation  4. Inter University Zonal Championships/ State  Championships:  a) First Place - 15 per prize b)	
	Second Place - 10 per prize c) Third Place - 08 per prize d) Participation - 05 per participation 5. University Inter-Collegiate Tournaments: a) First Place - 10 per prize b) Second Place - 08 per prize c) Third Place - 06 per prize d) Participation - 03 per participation	
B. SPORTS	AND ATHLETIC SKILLS:	
01	Professional/field experience :  02 per completed year of experience -	10
02	Sports and athletic skills may be assessed by the committee based on the field performance  a) Skill performance in any four games (Games recognized by AIU)  b) Skill performance in one track and one field events  - 20	40





#### ANNEXURE FOR TABLE - II(A) Column - 4

PARAMETERS FOR ASSESSING RESEARCH EVALUATION, ORGANIZATIONAL SKILLS AND PLANS OF SPORTS FOR THE RECRUITMENT OF DEPUTY DIRECTOR OF PHYSICAL EDUCATION IN THE UNIVERSITY (STAGE 4)

SI. No.	Parameter	Max Marks/Points
A. RESEA	RCH EVALUATION:	
	Consolidated minimum  API score of 300 points - 30  Additional API scores - 01 per 10 Addl. API sco	ore 40
B. ORGAI	NISATIONAL SKILLS AND PLANS OF SPORTS:	THE RESIDENCE OF THE PERSON OF
01.	Professional / field experience -01 per completed year of experience	10
02	Organisational skills and plans of sports may be assessed by the committee based on le & field performance: Organisational skills - 20 m Plans of Sports - 17.75 ma	narks 37.75

Registrar
Tumkur University
Tumkur

#### ANNEXURE FOR TABLE - II(A) Column - 5

PARAMETERS FOR ASSESSING RESEARCH EVALUATION AND ORGANISATIONAL TRACK VISION PLAN FOR THE RECRUITMENT OF DIRECTOR OF PHYSICAL EDUCATION IN THE UNIVERSITY (STAGE 5)

Sl. No.	Parameter	Max Marks/Points
A. RESEA	RCH EVALUATION:	Market San
	Consolidated minimum  API score of 400 points - 40  Additional API scores - 01 per 15 Addl. API score	50
B. ORGA	NISATIONAL TRACK VISION PLAN :	Charles Source
01.	Professional / field experience -01 per completed year of experience	10
02	Organisational track vision plan may be assessed by the committee based on a lecture :	27.75

Registrar Tumkur University Tumkur

#### ANNEXURE FOR TABLE - II(B) Column - 5

PARAMETERS FOR ASSESSING RESEARCH EVALUATION, DOMAIN KNOWLEDGE AND SPORTS SKILLS FOR THE PROMOTION OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION (SELECTION GRADE) TO DEPUTY DIRECTOR OF PHYSICAL EDUCATION (STAGE 3 TO STAGE 4) UNDER CAS

SI. No.	Parameter	Max Marks/points
A. RESEA	RCH EVALUATION:	
01	Post Doctoral Studies / Research (with evide Research Publications/Patents/Books/ perfo documents)	2400002235000 17
	6 Months & above - 2.5 (at least one paper performance de	
	1 Year & above - 5 (at least two paper performance do	
	2 Years & above - 7.75 (at least three p	apers/
02	RESEARCH PERFORMANCE Consolidated minimum API score of 90 points - 20	30
	Additional API scores - 01 per 05 Addl. API s	core
в. Дома	IN KNOWLEDGE & SKILLS IN SPORTS:	
01	Professional/ work experience - 1 per completed year of experience	10
02	Domain Knowledge and skills in Sports may assessed by the Committee based on a Lecture on the topic / field performance - Sports & games - 10 (Maximum - knowledge in track & field - 20 (Maximum - skills in Sports - 20 (Maximum	num) 40

Registrar Tumkur University Tumkur

### ANNEXURE FOR TABLE - II(B) Column - 6

PARAMETERS FOR ASSESSING RESEARCH EVALUATION, DOMAIN KNOWLEDGE, CONTRIBUTION AND ORGANISATION TRACK RECORD WITH VISION PLAN FOR THE PROMOTION OF DEPUTY DIRECTOR OF PHYSICAL EDUCATION (STAGE 4) TO DIRECTOR OF PHYSICAL EDUCATION (STAGE 5) (UNIVERSITY ONLY) UNDER CAS

SI. No.	Parameter	Max Marks/points
A. RESEA	RCH EVALUATION:	Management of the second
01	Post Doctoral Studies / Research (with evidence of Research Publications/Patents/Books/ Performance documents)	And transfer control of the control
	6 Months & above - 03 (at least one paper / performance document)  1 Year & above - 06 (at least two papers/ performance documents)  2 Years & above - 10 (at least three papers/	10
	performance documents)	THE STATE OF
02	RESEARCH PERFORMANCE  Consolidated minimum  API score of 120 points - 30  (If two assessment periods are considered, then API score of 210 points - 30)  Additional API scores - 01 per 05 Addl. API score	40
. Doma	N KNOWLEDGE, CONTRIBUTION & ORGANISATION TRACK RECORD W	ITH VISION PLAN :
01	Professional / field experience - 1 per completed year of experience	7.75
02	Domain Knowledge, Contribution & Organisation Track record with vision plan may be assessed by the Committee based on a Lecture on the topic; - domain knowledge - 10 (Maximum) - contribution and organisation track record - 10 (Maximum) - vision plan - 10 (Maximum)	30

Registrar
Tumkur University
Tumkur

### ANNEXURE FOR TABLE - III(A) Column -3

## PARAMETERS FOR ASSESSING TEACHING/COMPUTER & COMMUNICATION SKILLS AND RECORD OF LIBRARY MANAGEMENT SKILLS FOR THE RECRUITMENT OF UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN (STAGE 1)

SI. No.	Parameter	Max Marks/Points
A. TEACH	NG/COMPUTER AND COMMUNICATIONS SKILLS:	
01.	Professional / Work Experience : 02 per completed year of experience.	7.75
02.	Teaching/Computer and Communication Skills may be assessed by the Committee based on a lecture demonstration (i) Knowledge in the subject - 20 (ii) Computer Knowledge - 20 (iii) Communication skills - 20	60
B. RECORI	D OF LIBRARY MANAGEMENT SKILL	
	It may be assessed based on publication in Library management:  - 05 per document/paper  - 10 per monograph	20

Registrar
Tumkur University

#### ANNEXURE FOR TABLE - III(A) Column - 4

PARAMETERS FOR ASSESSING LIBRARY RELATED RESEARCH / THEME PAPERS, LIBRARY AUTOMATION SKILLS AND ORGANISATIONAL PLANS FOR THE RECRUITMENT OF DEPUTY LIBRARIAN IN THE UNIVERSITY (STAGE 4)

Sl. No.	Parameter	Max Marks/points
A. LIBRARY	RELATED RESEARCH / THEME PAPERS:	
01	Consolidated minimum API score of 300 points - 40 Additional API scores - 01 per 10 Addl. API score	50
B. LIBRARY	AUTOMATION SKILLS AND ORGANISATIONAL PLANS	
01.	Professional / Work Experience : 01 per completed year of experience.	7.75
02	Library automation skills and organizational plans: It may be assessed by the committee based on a lecture on the topic (i) knowledge in the subject - 10	30
	(ii) automation skills -10 (iii) organisational plans -10	

Registrar **Tumkur University** 

Turnight Univers

#### ANNEXURE FOR TABLE - III (A) Column - 5

PARAMETERS FOR ASSESSING LIBRARY RELATED RESEARCH PAPERS, ORGANISATIONAL TRACK RECORD OF INNOVATION IN LIBRARY SERVICE AND VISION PLAN FOR THE

RECRUITMENT OF LIBRARIAN (UNIVERSITY ONLY) (STAGE 5)

Si. No.	Parameter	Max Marks/points
A. LIBRA	RY RELATED RESEARCH:	
01	Consolidated minimum	the state of the s
	API score of 400 points - 50 Additional API scores - 01 per 15 Addl. API	score 60
B. ORGA	NISATIONAL TRACK RECORD OF INNOVATION IN LIBRA	RY SERVICE AND VISION PLAN:
01.	Professional / Work Experience :	(Action 18 (Alternation)
	01 per completed year of experience.	7.75
02	Organisational Track record of Innovation	
02	service and Vision Plan may be assessed be committee based on a lecture on the topic	y the
02	service and Vision Plan may be assessed b	y the

Registral
Tumkur University
Tumkur

Vice Chancestor

### ANNEXURE FOR TABLE - III (B) Column - 5

# PARAMETERS FOR ASSESSING LIBRARY RELATED RESEARCH, DOMAIN KNOWLEDGE ON LIBRARY AUTOMATION AND ORGANISATIONAL SKILLS FOR THE PROMOTION OF ASSISTANT LIBRARIAN (SELECTION GRADE) TO DEPUTY LIBRARIAN (STAGE 3 TO STAGE 4) UNDER CAS

SI. No.	Parameter	Max Marks/points
A. LIBRAI	RY RELATED RESEARCH:	Total Harrist and Total
01	Post Doctoral Studies / Research (with evider Research Publications/Patents/Books)	nce of
	6 Months & above - 2.5 (at least one paper performance docu	ment)
	1 Year & above - 5 (at least two papers performance docu	
	2 Years & above - 7.75 (at least three pa	And the state of t
02	Consolidated minimum	
	API score of 90 points - 20 Additional API scores - 01 per 05 Addl. API sco	ore 30
B. DOMA	IN KNOWLEDGE ON LIBRARY AUTOMATION AND ORGANI	ISATIONAL SKILLS:
01	Teaching / Professional work experience -	19- 11-19
	1 per completed year of experience	10
02	Domain Knowledge on Library automation as organizational skills	
	may be assessed by the committee based on lecture on the topic.	40
	(i) knowledge on library automation - 20 (ii) organizational skills - 20	

Registrar
Tumkur University
Tumkur

#### ANNEXURE FOR TABLE - III (B) Column - 6

### PARAMETERS FOR ASSESSING LIBRARY PUBLICATION WORK, INNOVATIVE LIBRARY SERVICE AND ORGANISATION OF DIGITAL LIBRARY SERVICES FOR

THE PROMOTION OF DEPUTY LIBRARIAN TO LIBRARIAN (UNIVERSITY ONLY)

227707	(STAGE 4 TO STAGE 5) UNDER CAS	
SI. No.	Parameter	Max Marks/points
A. LIBRAI	RY PUBLICATION WORK:	SOUTH THE TAXABLE
01	Post Doctoral Studies / Research (with evidence of Research Publications/Patents/Books/ performance documents)	
	6 Months & above - 03 (at least one paper / performance document)	10
	1 Year & above - 06 (at least two papers/ performance documents)	in divine in
	2 Years & above - 10 (at least three papers/ performance documents)	energy (a
02	PUBLICATION PERFORMANCE : Consolidated minimum API score of 120 points - 30	40
	(If two assessment periods are considered, then API score of 210 points - 30)	
B. INNOV	Additional API scores - 01 per 05 Addl. API score  ATIVE LIBRARY SERVICE AND ORGANISATION OF DIGITAL LIBRARY SERVICE	ES:
01	Professional / work experience - 1 per completed year of experience	7.75
02	Innovative library service and organisation of digital library services may be assessed by the committee based on a lecture on the topic.	S-Indiana
	- innovative library services - 15 (Maximum) - organization of digital library services - 15 (Maximum)	30

