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MSW

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MSW: Program Outcome

The MSW program at Tumkur University aims to enrich its students with the relevant knowledge, values, ethical conduct and skills necessary for contextualized social work practice in Indian practice settings, including family and child welfare; medical and psychiatric care; human resource management in industries; government agencies and projects; and social sector development. The curriculum is designed to facilitate students' learning and prepare them to provide direct intervention services, contribute towards creating favourable living situations for target groups and bring changes in the administrative and operational mechanisms in different service delivery systems. Broadly the program aims at improving the well-being of people; promote social and economic justice; and enhance the social functioning of individuals, families, groups, organizations and communities. Our main purpose is to equip learners with evidence based academic inputs and provide varied field based exposures, so that they develop confidence and capability to integrate theoretical knowledge and field experience for facilitating progressive change through mobilizing people, organizations and resources at different levels.

The institute is committed to create a learning environment that allows each student to get adequate individual attention from teachers and supervisors; and opportunities to explore social work learning in both rural and urban settings. Students who successfully complete the program are expected to be eligible to enter in to both, social work education at UG and PG levels and practice at varied settings.

MSW: Program Specific Outcomes

The MSW program prepares graduate students to become responsible and competent to work individually or in team. Students are expected to earn appreciation for their practice values, ethical conduct and sincere efforts in their service and performing organization specific jobs. The following competencies are adopted as our own specific program outcomes.

Graduates of Tumkur University's MSW program should be able to:

1. Maintain integrity, harmony and peace in their respective practice settings.
2. Exhibit their conduct and behaviour as per respective ethical standards and professional values.
3. Engage with individuals, families, groups, organizations and communities.
4. Assess individuals, families, groups, organizations, and communities.
5. Intervene with individuals, families, groups, organizations, and communities.
6. Plan and execute research projects, either as individual researcher or as a member of a research team.
7. Evaluate practice with individuals, families, groups, organizations, and communities.

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Course outcomes
MSW (CBCS)
Semester – I

Code	Course Title	Course Type	Learning Methods	HPW (Hours Per Week)	Credits
CPT-1.1	INTRODUCTION TO PROFESSIONAL SOCIAL WORK	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Students will Learn to Professional Social Work.
- Know the Professional Social Work Philosophy.
- Understand the Social Service difference between Social welfare.
- Know the Professional Social Work Methods.

Unit – II

- Understand the Principles of Social Work Practice.
- Know the Value Base of Social Work Profession.
- Understand the Code of Ethics in Social Work practice.
- Learn the Effective about Social Work as a Profession and Social Workers as a Professional.

Unit – III

- Understand the Historical Development of Social Work in the countries UK and US.
- Learn the Historical Development of Social Work in India.
- Know the Evolution of Social Work.
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Unit – IV

- Learn the Effective Beginning of Social Work Education and Professionalization of Social Work.
- Know the Contemporary ideologies for Social Change and Professional Social Work.
- Learn the Emerging ideologies of Professional Social Work and challenges ahead.
- Know the Managing self-talk and building self-esteem
- Learn the Client advocacy, empowerment and helping client in crisis handling
- Know the Skills required for Professional Social workers to Practice in all settings

Unit – V

- Learn the Communication skills for Social work practice
- Understand the Effective speaking, listening and writing , principles and its importance
- Know the feedback and developing effective feedback skill

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Course outcomes
MASTER OF SOCIAL WORK (CBCS)
Semester – I

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
CPT 1.2	Human Growth and Development	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOZ • PREZI 	4	4

After successful completion of this course students are able to:

Unit – I

- Overall Understand of the principles of Human growth
- Understand the their relevance of Social work practice
- Students will practice application of behavior at various stages of Phases of Life span
- Know the importance of heredity and Environmental influence on human growth

Unit-II

- Understand the Most important early and Late childhood life span
- Understand the cultural impact on Childhood
- Understand the twin roles of Individuals
- Know the importance of Peer group influence
- Learn the importance of Schooling and success and failures of childhood school

Unit-III

- Understand the period of stress and storm of adolescence
- Know the importance of Career choice
- Understand the developmental task of young adulthood
- Know the new family role and parenthood
- Know the difference between career responsibilities and job adjustment

Unit-IV

- Understand the Aging life span
- Know the physical and Psychological changes of aging
- Understand the Alzheimer's of aging
- Know relevance of the Social work practice across all the stages of human development

Unit-V

- Understand the Psychological dimension across the different stages of development
- Know the sociological dimension across the different stages of development
- Assessing social functioning through Psycho-dynamic theory
- Understand the different theories of human existence

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Course outcomes
MSW (CBCS)
Semester – I

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
CS-1.3	SOCIAL CASE WORK	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the concept and definition of Social Case Work (SCW).
- Understand the evolution of SCW in its present form.
- Have clarity about the relationship between SCW and other Social Work Methods, such as group work, community organization, social work research, social welfare administration and social action.

Unit – II

- Understand the concept and application of SCW principles, skills, tools and techniques in actual practice settings.
- Demonstrate their knowledge and understanding about different components of SCW and their relationships and importance.
- Handle the professional relationship with clients from ethical, social and professional view points and will be confident to deal with relationship dilemmas.

Unit – III

- Contextualize different theories and approaches to Indian practice settings.
- Write effective records and reports in SCW.

Unit – IV

- Develop confidence to execute SCW process and identify bottlenecks through different stages of intervention and interaction with the clients.

Unit-V

- Demonstrate their conceptual understanding about application of SCW with different settings and clientele groups.

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Course Outcomes
Master of Social Work (CBCS)
Semester – I

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
CPT 1.4	Social Group Work	CORE PAPER	<ul style="list-style-type: none">• Black board• PPT• VIDEOS	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the purpose and functions of various groups.
- Understand group as an instrument of change/ Development.
- Learn the relevance of social work in Social Group Work.

Unit – II

- Know about principles of working with groups.
- Students learn to use interpersonal helping skills.
- Explore the dynamics of group process

Unit – III

- Familiarize with group formation, group process and evaluation.
- Understand the process of Programme development

Unit – IV

- Determine their knowledge to practice Social Group Work in different Settings.
- Apply principles and skills in Social Group Work practice.

Unit – V

- Understand the recording structure.
- Competent to record the process of Social Group Work.


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Course outcomes
MSW (CBCS)
Semester – I

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
SPT-1.5A	COMMUNICATION SKILLS FOR SOCIAL WORKERS	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the basic communication skills for the effective social work practice
- Understand the Basic Communication skills and creating an effective helping relationship in Social Work Practice.
- Students will learn To in calculate the necessary communication skill in social work process
- Responding to Defense communication and cross culture helping

Unit – II

- Students will learn Effective Communication for Social Workers in Work Load and Caseload management
- Know the Using information technologies and effective telephone communication
- Understand the Maintain case notes for narrative Recording and problem oriented recording (POR) and the SOAP format
- Know the Managing time at work, Report writing and letter writing

Unit – III

- Understand the Communication skills in Social work process
- Understand the preparation of social networking map and life history grid
- Learn the preparation of genograms and eco-mapping as a part of social assessment

Unit – IV

- Learn the Effective Communication in Social work intervention
- Know the Managing self-talk and building self-esteem
- Learn the Client advocacy, empowerment and helping client in crisis handling
- Know the Skills required for Professional Social workers to Practice in all settings

Unit – V

- Learn the Communication skills for Social work practice
- Understand the Effective speaking, listening and writing , principles and its importance
- Know the feedback and developing effective feedback skill

Course outcomes
MSW (CBCS)
Semester – I

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
SPT-1.5B	PERSONAL AND PROFESSIONAL GROWTH	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the self as a being as one in the process of the becoming and experience self awareness.
- Understand the Significance of self esteem, self image and self acceptance.
- Students will learn emotions techniques to enhance emotional intelligence.
- Understand one's own emotions and self defeating behavior.

Unit – II

- Know the social domain and social work functioning.
- Students will learn social works focus and social work sanction.
- Understand the self analysis like transactional Johari window and development.
- Learn the Significance of Mindfulness techniques to develop Mindfulness.
- Know the Responsible use of Managing Time and Money.

Unit – III

- Understand the Social Work as a career and Social Work as a life companion.
- Students will the Earning a Living as a Social Worker and Acquiring a Reputation.
- Know the Interplay of one's Personal and Professional Lives.
- Understand the Self Worth and Self Image Physical and Emotional Wellbeing and Intellectual Growth.

Unit – IV

- Learn the Merging the Person's art with Profession Science.
- Know the Social Workers as Artist and Social Workers as Scientist.
- Understand the Knowledge regarding the Social Work Profession and Practice.
- Learn the Social Phenomena and knowledge regarding social conditions and social problems.

Unit – V

- Learn the Elements of Professional behavior and using agency supervision.
- Understand the Presenting to a Professional audience and writing to a professional audience.
- Know the coping with bureaucracy stress management and using humour in social work practice.
- Understand making ethical decisions avoiding malpractice suits and developing self awareness.

Course outcomes
MASTER OF SOCIAL WORK (CBCS)
Semester – III

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
CPT 3.1	Social Policy, Law, Governance and Social Work	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOZ • PREZI 	4	4

After successful completion of this course students are able to:

Unit-I

- Gain the knowledge of policy analysis and policy formulation
- Understand the relevance of social work and social policy in order to promote social development
- Know the present governance and elements of good governance
- Understand the different models of social policy

Unit-II

- Understand the social policy in the perspective of national goals
- Understand the importance of Constitution and Fundamental rights
- Know the importance of different acts and the social justice
- Understand the holistic social development right based approach

Unit-III

- Understand the salient features of social legislation
- Know the skills necessary for social development
- Understand the social workers role in the policy formulation
- Learn the gender justice and gender equality
- Contributing policy recommendation for social change

Unit-IV

- Know the Legislation related Children
- Understand the special provision for the children's
- Learn the problems of children in India and programme related to children's development
- Understand the social worker contribution in policy formulation

Unit-V

- Know the importance of Human rights
- Understand the classification of human rights
- Learn the Universal declaration of human rights
- Understand the Social workers as human rights professionals

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Course outcomes
Master of Social Work (CBCS)
Semester – III

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
CPT- 3.2	Medical and Psychiatric Social Work	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the social work in relation with health Care.
- Learn nature and scope of medical Social Work
- Realize the patient as a person.

Unit – II

- Students comprehend community health and community mental health.
- Know the policies and programs related to community mental health.
- Disseminate with mental health services in India.

Unit – III

- Understand the growth of Psychiatric Social Work.
- Familiarize with ICD-10 guidelines.

Unit – IV

- Understand theories and therapeutic applications in psychiatric social work practice.
- Understand the scope of psychiatric social work in different Settings.

Unit – V

- Know psychosocial rehabilitation.
- Understand the rehabilitation matrix of WHO.

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Course outcomes
MSW (CBCS)
Semester – III

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
CPT 3.3	HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the scope and functions of human resource management
- Understand the need and importance of human resource management in India
- Students will learn different qualities of HR manager
- Know the evolution of HRM

Unit – II

- Students will learn strategies for hiring talents
- Know the human resource planning and its importance
- Understand the human resource information system
- Know the recruitment of human resources and HRM action areas

Unit – III


- Understand the wage and salary administration
- Understand the factors influencing on employee remuneration, incentive system
- Learn the compensation benchmarking

Unit – IV

- Learn the concept and objectives of human resource development
- Know the importance and scope of human resource development
- Learn the modern training methodology and techniques
- Know the designing the training programme and training effectiveness measurement

Unit – V

- Learn the functions of human resource development
- Understand the Performance appraisal management system
- Understand the various types of competencies
- Know the recent trends in human resource development


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Course outcomes
Master of Social Work (CBCS)
Semester – III

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
CPT-3.4A:	Organisational Behaviour and Organisational Development	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the types of management, various managerial skills for successful manager and role and responsibility of managers in organization.
- Learn the organizational behavior and various model of organizational behavior

Unit – II

- Understand the professional behavior in an organization
- Learn the professional competencies and attitude for successful professional

Unit – III

- Understand the quality of work life and approaches for improve quality of work life
- Know how to balance the work life and personal life
- Learn leadership quality

Unit – IV

- Understand what is organizational development and steps for organizational development.
- Understand the organizational development intervention techniques.
- Learn organizational development intervention strategies.

Unit – V

- Understand the organizational climate
- Understand the organizational Culture
- Understand the organizational Change for successful professional in a organization

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Course outcomes
MSW (CBCS)
Semester – III

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
SPT-3.4B	SOCIAL ENTREPRENEURSHIP AND SUSTAINABLE DEVELOPMENT	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • Videos 	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the concept, importance and significance of sustainable development (SD) in the context of present and future world.
- Understand the concept and practices of SD and sustainable technologies in the global context and different issues associated with it.

Unit – II

- Understand different dimensions of SD and their importance in protecting and preserving natural resources and ecology.
- Understand and clarify the role of different stakeholders in SD.
- Have comprehensive knowledge about contemporary challenges, initiatives and strategies for SD.

Unit – III


- Understand the characteristics of social entrepreneurship (SE), its significance, scope and different issues associated with it.
- Understand the theoretical foundation of SE.

Unit – IV

- Understand and distinguish between philosophies of business and SE.
- Identify and interpret the functional differences between the two concepts.
- Identify and explore sources of funding for social ventures, and understand the scope and implications of different type of funding and investments in social ventures.

Unit-V

- Understand and interpret UN SD goals 2015-30 and roles of social workers in achieving those goals.


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Course Outcomes

Master of Social Work (CBCS) Semester – I

Code	Course title	Course type	Learning methods	HPW (hours per week)	Credits
OEP:3.6	Mental Health and Counselling	Open Elective Paper	<ul style="list-style-type: none">• Black board• PPT• VIDEOS	4	4

After successful completion of this course students are able to:

Unit – I

- Understand the status of mental health
- Understand the characteristics of mentally healthy person.
- Know the various factors influencing on mental health

Unit – II

- Understand various theories related to human behavior and human psychology
- Understand the various stages of human life span (life cycles) and status of mental health in different stages in life span

Unit – III


- Understand the various Disorders related to human mental health
- Know the various treatment and therapies available for Mental health disorders

Unit – IV

- Understand the skills and techniques of counseling and importance of counseling
- Understand the different types of counseling and various approaches of counseling

Unit – V

- Understand the use and applications of counseling techniques in various settings
- Understand the role of counselor in different settings


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Course outcomes
MSW (CBCS)
Semester – I

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Code	Course Title	Course Type	Learning Methods	HPW (Hours Per Week)	Credits
CPT-1.1	INTRODUCTION TO PROFESSIONAL SOCIAL WORK	CORE PAPER	<ul style="list-style-type: none"> • Black board • PPT • VIDEOS 	4	4

After successful completion of this course students are able to:

Unit – I

- Students will Learn to Professional Social Work.
- Know the Professional Social Work Philosophy.
- Understand the Social Service difference between Social welfare.
- Know the Professional Social Work Methods.

Unit – II

- Understand the Principles of Social Work Practice.
- Know the Value Base of Social Work Profession.
- Understand the Code of Ethics in Social Work practice.
- Learn the Effective about Social Work as a Profession and Social Workers as a Professional.

Unit – III

- Understand the Historical Development of Social Work in the countries UK and US.
- Learn the Historical Development of Social Work in India.
- Know the Evolution of Social Work.

Unit – IV

- Learn the Effective Beginning of Social Work Education and Professionalization of Social Work.
- Know the Contemporary ideologies for Social Change and Professional Social Work.
- Learn the Emerging ideologies of Professional Social Work and challenges ahead.
- Understand the impact of contemporary ideologies on Social Change and Social Work.